Marc M. Antich

1602 Crescent Dr
Alamogordo, NM 88310

Cell 219-545-1685

Email: mantich@ameritech.net

Briefly, I am in the process of relocating from Indiana to Alamogordo, NM. I have been with the Indiana Department of Transportation (INDOT) Intelligent Traffic Systems (ITS) Technology Deployment Division since 2010. Responsible for maintaining 230 Data Collection sites throughout the state, including Weight-In-Motion (WIM) and Automated Traffic recording sites. As well as planning and maintaining Intelligent Traffic Systems comprised of CCTV, Dynamic Messaging Signs, vehicle detection equipment, radio communications equipment and the fiber data communications network on highways throughout Indiana.

As a Contract Administrator / Project Manager since 2011 responsible for the administration of a multi-million dollar maintenance contracts to maintain, build and repair 308 traffic counting and weight-in-motion sites throughout the state for FHWA reporting, traffic counts and construction pavement analysis.

Previously I had been with AT&T for 16 years. Initially as an I&R technician until accepting a promotion to manager in 2005 in the Griffith Indiana facility where I managed 36 Union I&R Technicians responsible for telecom and datacom circuit and cable maintenance. Including DDS T1-OC48 circuits, POTS, ISDN, DSL, Fiber-To-The-Curb (FTTC) and Fiber-To-The-Prem (FTTP) circuits and equipment.

I was also responsible for facility management of a facility housing 119 technicians and 6 managers, responsibilities included safety, security audits, compliance inspections, cable inventory, supplies / stock inventory, safety inspections, building maintenance, housekeeping, LAN and communications. Serving as a member of the regional safety committee, I was instrumental in developing and reviewing safety practices and accident investigations. I was also a member of the Contingency Planning and Training Team, training administration employees to fill technician positions during strikes and contract negotiations.

I achieved a SixSigma Green Belt certification and was the Maintenance Systems and Operational Control (MSOC) coach for the Northwest Indiana Area. Responsible for evaluating managers and technicians performance and efficiency as well as their participation in AT&T's MSOC directive. I possess a high level of efficiency in communications, analysis, planning and supervision, am a team player and work well under pressure. I work well with both my peer managers and subordinates, have the ability to build teams through sharing my knowledge, hands on field training as well as formal class room training.

What I bring to the table:

- SixSigma Green Belt Certification.
- A high degree of technical knowledge and mechanical aptitude.
- A proven track record of attaining targets and meeting deadlines.
- Ability to train technicians as well as managers.
- Excellent problem solving skills and root cause analysis.
- Efficiency in Outlook, Word, Excel, PowerPoint and Project.
- Experience in Windows, UNIX and LINUX OS's and applications.
- MSOC Coach Experience. Familiar with all aspects of MSOC.
  (MSOC is a proprietary Management Systems Operation and Control system developed by AT&T to implement efficiency in management, customer service and employee performance management)
- Experience managing technicians in a highly regulated industry in a Union environment.
- Experience managing government contracts.
- Experience hiring, evaluating, disciplining and terminating employees.
- Excellent analytical skills
- Self starter.
- Works well with peers. Shares information and discusses solutions to problems.
- Works as a team player.
- Success and detail oriented with good work habits.
- Experience in negotiating and settling union grievances.
- Ability to accurately read and interpret complex schematics, work prints and blueprints.
- Background in managing union and non-union employees in both a large scale corporation as well as government environments.
- Excellent written and verbal communication abilities.
- A vast knowledge of Weight in Motion (WIM & VWIM) and ATR technology, equipment, maintenance, deployment and development.
- Experience working with multi-national and international vendors.
- Experience managing multi-million dollar budgets and staying within budgetary limits while meeting state and federal requirements and delivering projects on-time and within budget.

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Experience

Indiana Department of Transportation
(INDOT),
Contract Administrator / Project Manager,
Intelligent Traffic Systems (ITS),
Technology Deployment Division
2011 - Present

Managed multi-million dollar budgets and maintenance contracts of state and federal funds to maintain and develop Weight In Motion (WIM) and Automated Traffic Recorder (ATR) vehicle data collection equipment necessary to collect data for reporting to FHWA. Worked with multiple vendors in successfully developing, deploying and maintaining ATR, WIM and VWIM technology throughout the state.

- Researched and evaluated data collection devices and equipment for approval.
- Developed standards and procedures for the rebuilding, maintenance and construction of Weight-In-Motion
- Project Lead for an INDOT/Indiana State Police(ISP)/Indiana Dept of Revenue(IDOR)/Purdue joint pilot program evaluating weight enforcement using Virtual Weight in Motion technology..

Indiana Department of Transportation
(INDOT),
LAN Administrator, Intelligent Traffic Systems
(ITS),
Technology Deployment Division
2010 - 2011

Supervised technicians performing maintenance of CCTV, vehicle detection, vehicle data collection equipment, radio and cellular communications equipment and networking equipment statewide.

- Developed training materials.
- Oversaw the deployment of ITS equipment and ITS expansion projects.
- Researched and evaluated ITS equipment for approval.

AT&T, Griffith, Indiana
Manager, Core Network I&M, 2005 - 2010

Manager responsible for 36 union technicians performing installation and maintenance of POTS, ISDN, T1, DS0-DS3, Optimon, Optilan, DSL and Uverse services in addition to cable maintenance. Continually met or exceeded expectations and goals for crew performance. Addressed grievances and discipline with union representatives. MSOC Implementation Coach, trained 8 of my peer managers in MSOC and lead the implementation. Coordinated emergency services restoration projects for disaster stricken areas due to flooding and tornado damage. Assisted OSP Engineering with planning and rehabilitation projects as well as Construction with FTP and FTTC deployment and major cable replacements. Responsible for coordinating building and grounds maintenance with outside contractors.

- Member of the Joint Safety Committee for the Northwest Indiana / Southern Chicago Illinois Region.
- Participated in Contingency Planning and Training as a coordinator and trainer.

AT&T, Crown Point, Indiana
Technician, Core Network I&M, 1994 – 2005
(IBEW 21, Journeyman)

Installation and Repair technician responsible for installation and repair of POTS, ISDN, DSL, T1 and DDS circuits in addition to cable maintenance.

- Experience with various loop electronics, such as Litespan, SLC96 (PairGain and Fujitsu), PairGain, SONOPLEX, Doublers, Repeaters, DPG, DSLAM and UDC's.

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Pacesetter Auto Parts, Merrillville & Chesterton,
Indiana Manager, 1980 – 1994
Counterman 1980-1983, Assistant Manager 1983 – 1985 (Merrillville Location), Store Manager 1985-1990 (Chesterton Location). Manager of a chain of 2 independently owned high volume Bumper-To-Bumper Auto Parts stores. Responsible for inventory management, purchasing, product evaluation, marketing, advertising, property management , human resources, payroll, accounting, developing sales strategies, advertising, promotions and new customer acquisition. Retail, wholesale and commercial sales of auto parts, machine shop services, automotive and industrial paint coatings and supplies. Employee training, machine shop management, management of 16 employees and 6 delivery drivers. Established pricing strategies to conform to corporate profit margins. Analyzed P&L, inventory, sales and customer trends.

Antich Real Estate, Merrillville, IN (Broker)
1985 - Present
Licensed Indiana Real Estate Broker, specializing in Commercial, Industrial, Multi Unit and investment properties. Sales, leasing and property management.

Education

Purdue University
Hammond,Indiana
MET/EET, 1980 – 1983

Merrillville High School
Merrillville, Indiana
Graduated 1980

Training

Various AT&T *Corporate training and certifications – Detailed list provided upon request*
Indiana Real Estate Sales, Broker and Appraiser Course's and licensure

Skills

- Office Management
- Management/Administration
- Project Management
- Presentations
- Written and Verbal Communication
- Business Trend Analysis
- Deadline Dependent Task Completion
- Policy and Procedures Development
- Problem Solving
- Workforce Scheduling
- Organizational Development
- Project Planning / Scheduling
- Building and Leading Teams
- Performance Evaluations
- Quality and Productivity Improvement
- Ability to read and understand schematics and blueprints
- Vendor Relations
- Leadership/Supervision
- Problem Resolution
- Personnel Supervision
- Communications
- Budget Development
- Advanced capabilities in Microsoft Office Products: Word, Excel, Project, Access, Powerpoint, Visio
- Government Contract and Budget Administration
- Supervising employees in union and government environments.

Accomplishments

- Developed and implemented Indiana's WIM/ATR maintenance strategy creating proactive working processes.
- Area MSOC Coach – (Management Systems Operational Control) responsible for training 8 managers and implementing MSOC.
- Met or exceeded objectives and goals.
- Completed White, Yellow and Green belt certifications in SixSigma.

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Honors, Achievements & Licenses

- *AT&T MSOC Coach certification,* 2009

Certified to train and lead implementation of MSOC
(MSOC is a proprietary Management Systems Operation and Control system developed by AT&T to implement efficiency in management, customer service and employee performance management)

- SixSigma *Green Belt Certification,* 2009

Completed training and certification of White, Yellow and Green Belts for SixSigma.

- AT&T Midwest Safety Committee, Management Member 2006-2010
- Apprentice – IBEW21
- Journeyman – IBEW21 1995
- Indiana Real Estate Broker License – 1985 – Current
- Indiana Real Estate Appraiser License – 1995 - 2000
- Indiana Real Estate Sales License – 1982 - 1985

References Furnished Upon Request

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Details https://mylicense.in.gov/everification/Details.aspx?result=32a36215-357...

State of Indiana

Demographic Information

Name: Marc Antich

Address Information

City/State/Zip: Merrillville IN 46410
County: Lake

License Information

Lic #:	RB14020656	**Profession:**	Real Estate Commission	**Type:**	Real Estate Broker	**Secondary:**	Managing Broker Eligible
Status:	Active	**Issued:**	12/17/1991	**Expiration:**	6/30/2020		
Method:	Examination						

Discipline Information

-

Related Licenses

No Related Licenses

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Tanya Staples

VP, Learning Content at LinkedIn

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